

Wednesday: 2:30-3:45

Workshop Title	Workshop Description	Workshop Leader & Bio	Room
Suicide & the Camp: What Camp Staff Need to Know	Young people are remarkable at burying away some of their deepest concerns, but we all know how a week of camp can till the soils of vulnerability and courage. Given the statistic that 17% of adolescents are thinking about suicide at any given time, camp staff members must be aware of one very simple truth – It is statistically likely that at any given camp experience, there are young people there thinking about suicide. Come find out what you need to know to effectively minister to these campers.	Michelle Snyder - Michelle partnered together with the founder of Soul Shop in 2014, eventually bringing Soul Shop under the wing of the Pittsburgh Pastoral Institute and then taking it independent in 2017 in order to expand it into a national ministry. Together Michelle and Fe wrote a book, Life, Death, and Reinvention: The Gift of the Impossibly Messed-Up Life, a book on the process of transformation for those who come to the other side of suicidal desperation. She has dual training in mental health (Masters in Social Work, Licensed Clinical Social Worker) and theology (Masters in Divinity). Among her other professional hats are congregational consulting with Crow’s Feet Consulting and Holy Cow Consulting and clergy coaching.	Lambuth Inn, Room 100
The Top 10 Teambuilding Activities	Teambuilding guru Dr. Jim Cain shares his top ten teambuilding activities, from icebreakers to team challenges to creative debriefing techniques.	Jim Cain - Dr. Jim Cain is the author of 16 team and community building texts, including the classic Teamwork & Teampay, A Teachable Moment, Find Something To Do! and his latest book, 100 Activities that Build Unity, Community & Connection. He is also the creator of the innovative T&T Training Cards. He has traveled to all 50 states and 31 countries (so far), sharing his knowledge on subjects ranging from teamwork and leadership to creative problem solving and trust building. His train-the-trainer programs are legendary and his conference keynotes/playnotes are active, engaging and tremendously fun.	Lambuth Inn, International Room
Trends in Risk Management and How They Translate to Staff Training	ACA’s Crisis Hotline is a year-round, 24-hour-a-day service provided to any ACA camp or member who needs help in a crisis. Annually, ACA analyzes issues from Hotline calls. This session uses case studies from previous Hotline calls in order to provide a better understanding of crisis situations and resources to assist other camps with management, staff training, and preparation for the unexpected. Topics will include case studies related to: health/medical, personnel, business operations, abuse allegations (at home and at camp), camper behavior, and more.	Tim Hutchton - Tim works for the American Camp Association and specializes in supporting camps on campuses. He is passionate about the camp experience and feels that every child should have the opportunity to experience the life-changing benefits that come with attending high quality, well-run camp programs. Tim has served camp in many different roles over his past 20+ years, including as the camp director for Presbyterian Mo-Ranch in Texas. He is a father, husband, mountain biker, and he prefers jelly over jam.	Terrace, Room 319
The Donor Visit	Shifting societal norms are causing challenges in getting in touch with donors, but that doesn’t change the fact that to cultivate and ask a donor for a gift, face to face visits are critical. This session explores the changing landscape of visiting donors and also explores what to do in visits to help make sure you are making the most of their time and yours. Participants in this workshop will learn a checklist to keep in mind during the visit to make certain that you leave with a relationship that is growing and the best possible gift for your camp.	Mike Ward - Rev. Mike Ward, CFRE served for 12 years as VP of Advancement at NovusWay Ministries in the southeast U.S. where he led capital campaigns that raised over \$13 million for the camps in addition to annual fund and planned giving work. Mike started in camping as a counselor and program director and it was at camp that he met his wife and experienced his call to ministry. Mike is a partner with GSB where he works with camps, church institutions, and congregations in fundraising, strategic planning, and board development. Mike currently works with Lutheran, Episcopalian, and Methodist camps.	Terrace, Room 213

Igniting Change without Sparking Disaster	Change is constant. As leaders we are navigating an ever forward road for our organizations. But at certain points in the life of an organization we find ourselves preparing for significant change. Perhaps it's a rebranding, or the launch of a new program. Perhaps it's navigating a significant leadership change or entering the implementation of a strategic plan. Regardless of the change, there are five keys to successfully navigating the changing road ahead. In this session Evan will explore these five keys. Participants will leave with a template to lay on top of the change decisions they are facing.	Evan Moilan - Evan Moilan brings experience, energy, and innovative thinking, based on more than 22 years of Executive leadership and Board service for non-profits across the United States. Known as an engaging speaker and catalyst for organizational growth, Evan brings expertise in Strategic planning, Board development, Fundraising, Governance, Marketing and Branding. Currently a consultant with Gronlund Sayther Brunkow, Evan previously served in Executive leadership and development roles with a diverse array of non-profits, including large social service agencies, camp & retreat centers, foundations, and global relief agencies.	Terrace, Room 211
Storytelling through Song	An interactive workshop from our conference Musician.	Ken Medema - For four decades, Ken Medema has inspired people through storytelling and music. Though blind from birth, Ken sees and hears with heart and mind. His ability to capture spirit in word and song is unparalleled. One of the most creative and authentic artists performing today, Ken custom designs every musical moment of his performance with brilliant improvisation that defies description. With an ever-growing circle of friends around the world, Ken's vocal and piano artistry and imagination have reached audiences of 50 to 50,000 people in 49 United States and in more than 15 countries on four continents.	Stuart Auditorium
Retreat Group Hospitality: From Booking to the Follow-Up	Do you want more revenue and better results from retreat groups? Booking retreat groups can be difficult: there are so many details and so much communication that's required. Not to mention that the people planning retreats with you don't do this professionally. Come and learn how Sam & Ryan moved NaCoMe from an old paper calendar to a process that keeps groups happy, books more groups, and better serves the mission of their camp.	Samantha Moore - Sam is the Director of Operations at NaCoMe Camp & Retreat Center. She has worked in the hospitality field at hotels, destination lodges, and now in a camp and retreat setting. Her work in organizing and clarifying the retreat process for groups has led to increased revenue, increased satisfaction, and increased efficiency. Simply put, her process makes groups happy and gets more groups to camp.	Wilson Children's Complex, Room 3
How to Develop a Major Maintenance Plan	One of the most significant steps toward long term sustainability for a camp or retreat/conference center ministry is the development of a Life-cycle (major) maintenance plan. This workshop will cover how to inventory all those components of your site that have an expected life span (roofs, water heaters, HVAC units, surfaces, etc.), how to project replacement costs and dates, and how to plan for funding. Participants will receive a spreadsheet that they can use to develop their plan.	Pam Harris & Garrie Stevens - Pam and Gary are the Principal Consultants of Run River Enterprises, a firm dedicated to creating faithful and sustainable futures for camp and retreat/conference centers. Together they bring more than 50 years of experience in helping to guide camps and centers to develop and implement plans for the future. Their conviction is that we cannot be the church God is calling us to be without the ministry of camp and retreat/conference centers.	Wilson Children's Complex, Room 5
What is our Ecumenical Camp Response to Climate Change	Climate change is transforming our shorelines, forests, grasslands, oceans and rivers, and the daily lives of our campers & guests. Join us for an ecumenical roundtable exploring how we can address the impacts of climate change in our culture, camps, retreat programs, ethical practices, and faith. Please bring initiatives that you currently address, wish to address, and ideas of how we can cultivate practical and just ecumenical partnership in the face of climate change.	Phil Salter - Phil is the Environmental Education Director Cedar Crest Camp in Lyles, TN. He is a graduate of the University of Southern Mississippi and Drew University Theological School in Madison, NJ. He is a licensed educator and has close to a decade of camping and education experience with children and youth and believes in experiential education for learners of all ages. Phil is interested in linking our affinities and connections to the natural world with practical avenues towards justice.	Lambuth Inn, Room 104

Affirming our Gender-Diverse Campers	If your camp hasn't already welcomed your first transgender camper, odds are you will soon! A 2018 study from the University of Minnesota says that 3% of youth ages 13 to 18 identify outside the strict male/female binary, and they deserve communities that will encourage and affirm their identity and their faith. Come learn about how camp faculty and volunteers can integrate affirming Bible stories, update intake forms, learn new language, and provide resources for their gender-diverse campers.	Austen Hartke - Austen is the author of Transforming: The Bible and the Lives of Transgender Christians, a new book on theology and personal narratives from Westminster John Knox Press. He also works as the Faith Coordinator for Gender Spectrum, a nonprofit dedicated to supporting gender-diverse youth and their families. Austen is a graduate of Luther Seminary's Master of Arts program in Old Testament/Hebrew Bible Studies, and is the winner of the 2014 John Milton Prize in Old Testament Writing from the same institution. As a transgender person of faith, Austen's greatest passion is helping other gender-diverse people see themselves in scripture.	Terrace, Room 316
The Balancing Act	Trying to balance a passion for outdoor ministry and the call of wife and mother is something I often get questions on, I do not have all the answers but do believe my family serves in my call and it is important. A round-table, panel discussion about the joys, struggles, and opportunities to live into as a professional in outdoor ministry and the other roles we are called to ... spouse, parent, friend, etc. Stories shared and lessons learned on what has and has not worked in trying to balance these various hats.	Kelly Preboski - Kelly has been serving as the Executive Director of Luther Heights Bible Camp in Idaho since September 2018. She has been married to Zach for 14 years and together they have two children, Owen, 10, and Quinn, 8. She served as a Camp Director for four years at Pine Lake Camp with Crosswaysways Camping Ministry in Wisconsin prior to her current role. She has worked with three other camp organizations, served as a teacher for 6 years, and completed Youth and Family Ministry certification through Vibrant Faith. The leadership panel will include: Joel Abenth, Executive Director, Voyaguers Lutheran Ministry. David Box, Associate Director, Lutherdale. Brent Seaks, Executive Director, Badlands Ministries.	Wilson Children's Complex, Room 1
Gracious Hospitality: A Case Study of the Collins Retreat Center	This course will explore the experience of the Collins Retreat Center as it practiced "Gracious Hospitality". Through this exploration participants will have an opportunity to review their ministry, the history of the site and identify opportunities and obstacles to their own practice of hospitality.	Todd Bartlett - Rev. Todd Bartlett is the Executive Director of Camp and Retreat Ministries for the Oregon-Idaho United Methodist Church. He served as the director of the Collins Retreat Center for eight years and as a pastor prior to that. He learned through the practice of gracious hospitality that it is about relationship building and meeting the needs of guests who come to our places of ministry to seek change in their lives.	Wilson Children's Complex, Room 6
World Methodist Museum Tour	At the World Methodist Museum, history comes alive. Enjoy a short film before exploring the museum. Exhibits include a knife from the time of Abraham, a small lamp from the time of Jesus, a Bible from the 1500's, and a death mask of John Wesley. methodismuseum.com	World Methodist Museum Staff	World Methodist Council Buildings, Museum
Design a Camp: Hands-On Master Planning Workshop	Join our camp design team for hands-on exercises that let you design a camp! We will walk through a recent case study and explore how careful planning and paying attention to detail can be an invaluable resource that can move you from your dreams and vision to investment and implementation Objectives: • Identify what key elements should be included in your Master Plan. • Explore how to optimize your camp's mission and vision through thoughtful site design with a Hands-On activity utilizing 3D models. • Determine which 'tools' will most effectively tell your story and attract donors and community buy-in.	Jackie Kaminsky - Jackie brings a fresh, bright and enthusiastic attitude to each project. With a methodical and comprehensive approach, she guides projects to success by fully delving into challenges and carefully tailoring design solutions to meet the needs of each client. Her experience completing projects for many camps nationwide combined with exceptional graphic presentation skills and an extensive understanding of camp design consistently results in successful project delivery. Jackie has completed the American Camp Association (ACA) Standards Visitor Courses and serves as an Associate Visitors for camp accreditations. She also serves at the ACA Ohio Professional Development Co-Chair.	Wilson Children's Complex, Room 2

The Kids are Alright: Young Adult Culture and Ministry	Selfish, creative, lazy, thoughtful, distracted, snowflakes, screen-addicted – these may all be labels you’ve heard attributed to or have yourself attributed to young adults. So how do we empathize with young adults and effectively lead a new generation of young adult ministry? Come join our conversation about the data surrounding young adult culture, about how we can be better companions of the young people in our camping ministries, and about how camps can be a resource for young adult ministry in the whole church!	Savannah Sullivan - Savanna is Program Director for ELCA Young Adult Ministries at the ELCA Churchwide Office in Chicago, IL. She has given presentations around the country to ELCA and ecumenical groups about Young Adult culture and empowerment in the church. She recently spoke at the 2018 ELCA Youth Gathering in Houston, TX. She is passionate about helping young people seek the Divine in themselves and pushing the church to equip, amplify, and respect the voices of young leaders. She loves banana pudding, the Clemson tigers, and memorizing poems.	Lambuth Inn, Room 102
Trends in the Food Service Industry	Trends are changing in the food service industry. We will talk about the expectations of consumers and how to meet those changing expectations.	Gregg Summers - Gregg is the Learning and Development Manager for Sysco in Knoxville.	Lambuth Inn, Room 106